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ENVIRONMENTAL POLICY & CORPORATE RESPONSIBILITY

ISSUE 3

Quinshield Ltd is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment. In accordance with the Environmental Protection Act 1990 and the Pollution Prevention Control Act 1999 the clear objective of Quinshield Ltd is to minimise any impact on the environment by:-

- Preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna
- Considering the effects that our operations may have on the local community
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts
- Promoting environmental awareness amongst our suppliers, contractors, partners and employees by implementation of operational procedures.
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner
- Ensuring effective and expedient incident control, investigation and reporting.

Managerial and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

Quinshield Ltd will fully comply with the duties placed upon it within the requirements of legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of the company's commitment to maintaining the highest levels of environmental management, it is the intention that the company will operate an environmental management systems in accordance with ISO 14001.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter. Quinshield Ltd will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable budget to allow effective preventive and control measures is implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

The directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities. The policy has been endorsed by the board of directors which gives its full support to its implementation. This policy is reviewed every twelve months.

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Signed:..... MANAGING DIRECTOR Date: January 2016